

	SAFETEC SECURITY LTD	Doc. No. SSL/SOMS/008	
	Scope Of The Security Operations Management System (SOMS)	Effective Date: 30/01/ 2025	
		Rev: 00	Issue No. 01

1. Introduction	<p>SAFETEC SECURITY LTD has established a Security Operations Management System (SOMS) in alignment with ISO 18788:2015, Clause 4.3 to ensure professional, ethical, and lawful security operations. This system provides a framework for managing security operations efficiently while upholding legal obligations, human rights standards, and stakeholder expectations.</p>
2. Scope Statement	<p>The SOMS applies to all security operations conducted by SAFETEC SECURITY LTD, covering management, personnel, security infrastructure, clients, and operational processes. It defines the responsibilities, governance, and controls necessary for risk mitigation, incident response, and regulatory compliance in security services.</p> <p>This scope includes:</p> <ul style="list-style-type: none"> • Guarding Services – Protection of personnel, property, and assets. • Mobile Security & Escorts – Armed and unarmed transport security. • Control Room Operations – Surveillance, incident monitoring, and emergency response coordination. • Investigations & Risk Assessments – Security threat analysis, audits, and intelligence gathering. • Training & Competency Development – Continuous training and skill enhancement for security personnel. • Risk assessment and treatment for security threats. • Incident management, investigations, and emergency response.

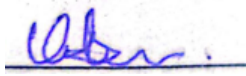
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	<ul style="list-style-type: none"> • Human resource management, including recruitment, training, and deployment of security personnel. • Operational control and monitoring through control room operations and supervision. • Compliance with national and international legal frameworks and respect for human rights. <p>Risk treatment includes threat mitigation strategies, operational risk assessments, and continuous monitoring to ensure effective security management.</p>
3. Organizational Boundaries	<p>The SOMS covers all business locations, including:</p> <ul style="list-style-type: none"> • Head Office and Branch Offices of SAFETEC SECURITY LTD. • Deployment sites where SAFETEC provides security services. • Operational centers, including the Control Room, Transport Unit, and Armory. <p>Personnel involved in security operations, including:</p> <ul style="list-style-type: none"> ○ Board of Directors, General Manager, and Operations Management Team ○ Guard Force Commanders, Inspectors, Supervisors, and Site-In-Charges ○ Control Room Officers and Assistants ○ Armory and Investigation Officers ○ Human Resource, Finance, and Client Relations Teams

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	<ul style="list-style-type: none"> ○ Training and Recruitment Officers
4. Compliance Requirements	<p>The scope of the SOMS aligns with the following legal, regulatory, and contractual obligations:</p> <ul style="list-style-type: none"> • ISO 18788:2015, Clause 4.3 – Security Operations Management System standard. • National Security Regulations – Compliance with Ugandan security laws and licensing requirements. • Human Rights & Ethical Conduct Standards – Adherence to human rights principles in security operations. • Contractual Agreements with Clients – Fulfillment of service-level agreements (SLAs) and security protocols. • International Best Practices for Private Security – Including Voluntary Principles on Security and Human Rights. • Stakeholder expectations, including clients, regulatory authorities, and the local communities. • Risk factors, legal obligations, and operational requirements impacting security services.
5. Exclusions	<p>The following activities are outside the scope of the SOMS:</p> <ul style="list-style-type: none"> • Subcontracted security operations not under SAFETEC’s direct control. • Law enforcement and detention operations – These remain the responsibility of government agencies.

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	<ul style="list-style-type: none"> • Operations beyond contractual obligations, such as law enforcement functions unless officially authorized. • Client-controlled security measures, including independent security systems outside SAFETEC's management. <p>These exclusions are necessary to maintain compliance with applicable laws and ethical guidelines.</p>
6. SOMS Implementation	<p>The SOMS is implemented through:</p> <ul style="list-style-type: none"> • Risk-based security planning and control measures. • Incident prevention, response, and continuous monitoring. • Training programs for security personnel to ensure competency and compliance. • Stakeholder engagement, including law enforcement, government agencies, and private clients.
7. Review & Approval	<p>Review Cycle: Annually Approved by: Managing Director, SAFETEC SECURITY LTD</p> <p style="text-align: center;">  </p>